

Opportunity Inc.'s Military Transition Program Fact Sheet

Program's Goal

To provide displaced military spouses, military personnel, federal employees and serving reservists leaving the armed services with free career counseling and training resources so they can successfully transition to the civilian workforce.

Eligibility Requirements for the Program

- Military personnel who are involuntarily, but honorably, discharged.
- Federal employees who have received RIF (reduction in force) notification.
- Military spouses who have left their jobs because of a military move.
- Reservists and National Guard members who have been activated due to the attacks on September 11, 2001 and have concurrently served 180 days of active duty service and who meet dislocated worker requirements.

Program Components

- **NEXStep Training for Transition**
NEXStep augments the military's transition assistance programs by providing free career counseling and training resources to help military personnel, federal employees and displaced military spouses successfully move their skills to the private sector.

- **TechJobs**
A program designed to increase the technology workforce in Hampton Roads. The Hampton Roads Chamber of Commerce has partnered with Opportunity Inc. to develop an online job board that lists technology-related jobs in Hampton Roads and will help exiting military personnel, federal employees and displaced military spouses find jobs with local businesses.

Opportunity Inc. Partners

- **Regional Employment Centers**
Opportunity Inc. has partnered with Tidewater Community College to operate the centers and provide counseling services within their service area. A similar arrangement has been created between the Greater Peninsula Workforce Development Consortium and Thomas Nelson Community College to support the delivery of services throughout the Greater Peninsula region.

- **Greater Peninsula Workforce Development Consortium**
Opportunity Inc. has partnered with the Greater Peninsula Workforce Development Consortium and its Peninsula Worklink partnering agencies to make the NEXStep Training for Transition and TechJobs available to eligible individuals on the Peninsula.
- **Hampton Roads Chamber of Commerce**
Opportunity Inc. has partnered with the Hampton Roads Chamber of Commerce to develop the TechJobs program and to create an online job board of technology-related jobs in Hampton Roads.

Program Funding

The U.S. Department of Labor awarded a \$20 million grant, the second largest ever awarded by the agency, to Opportunity Inc. and the Greater Peninsula Workforce Development Consortium to create one-stop employment centers both on the Southside and the Peninsula, where military personnel, military spouses and federal employees can conduct job searches, receive career counseling and apply for services and/or training. In addition, these funds are being used to create an online job board to help military personnel to find technology-related jobs in Hampton Roads.

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